

# SASB Content Index

The topics covered in our 2023 Sustainability Report have also been informed by the Sustainability Accounting Standards Board's reporting guidelines which have been mapped below. Unless explicitly stated otherwise below, all referenced page numbers are to this 2023 Sustainability Report.

Topic	Metric	SASB Code	Category	Unit	2023 Response
<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>					
<b>Greenhouse Gas Emissions</b>	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	EM-EP-110a.1	Quantitative	Metric tons CO <sub>2</sub> -e (t), Percentage (%)	1,563,000 27% We do not differentiate the percentage covered under emissions-limiting regulations.
	Amount of gross global Scope 1 emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions, and (5) fugitive emissions	EM-EP-110a.2	Quantitative	Metric tons CO <sub>2</sub> -e	(1) 0 (2) 1,181,000 (3) 92,000 (4) 63,000 (5) 228,000
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-EP-110a.3	Discussion & Analysis	-	We understand the importance of achieving lower GHG emissions via an orderly transition of energy sources and have embarked on our own important path to carbon neutrality. For information on our plans, targets and performance, please refer to pages 19-29. Further detail is also provided in our <a href="#">Climate Risk and Resilience Report</a> on page 83-113 .
<b>Air Quality</b>	Air emissions of the following pollutants: (1) NOx (excluding N <sub>2</sub> O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM <sub>10</sub> )	EM-EP-120a.1	Qualitative	Metric tons (t)	(1) 21,520 (2) 61 (3) 3,108 (4) 137
<b>Water Management</b>	(1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	EM-EP-140a.1	Quantitative	Thousand cubic meters (m <sup>3</sup> ), Percentage (%)	Please note, we capture and analyze water management performance in barrels. (1) 737 MBbbls, 0% (2) 737 MBbbls, 0% Further information to water management and performance is provided on pages 35-37.
	Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, (3) recycled; hydrocarbon content in discharged water	EM-EP-140a.2	Quantitative	Thousand cubic meters (m <sup>3</sup> ), Percentage (%), Metric tons (t)	Please note, we capture and analyze water management performance in barrels. Total produced water: 30,444 MBbbls (1) 16 MBbbls, 0% (hydrocarbon content in discharged water N/A) (2) 30,060 MBbbls, 99% (3) 368 MBbbls, 1%

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<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>					
	Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	EM-EP-140a.3	Quantitative	Percentage (%)	Given our acquire and operate business model, we do not actively develop new wells. In 2022, we contract drilled and completed four wells in Ohio for a third-party. For our own portfolio, we completed five wells in Oklahoma as part of a development program that was already underway at the time we acquired those assets in late 2021. For all these wells, we publicly reported 100% of the known stimulation fluid chemicals.
	Percentage of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline	EM-EP-140a.4	Quantitative	Percentage (%)	For the states of Ohio and Oklahoma, where we drilled and/or completed nine wells in 2022, we were not required to conduct a baseline water quality analysis.
<b>Biodiversity Impacts</b>	Description of environmental management policies and practices for active sites	EM-EP-160a.1	Discussion & Analysis	-	<p>We are committed to protecting the environment through responsible operations and our EHS management system made up of three levels; policies, program documents and field operating procedures.</p> <p>Through our long-standing, well-proven SAM program, we have an active EHS group that daily seeks to increase asset efficiency and integrity.</p> <p>Signed by our CEO, our <a href="#">Environmental, Health and Safety Policy</a> is guided by the principles of corporate accountability and leadership, risk preparedness, collaboration and transparency. As noted in our <a href="#">Business Partners Policy</a>, we expect a similar commitment from our suppliers and business partners with whom we conduct business.</p>
	Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume impacting shorelines with ESI rankings 8-10, and volume recovered	EM-EP-160a.2	Quantitative	Number, Barrels (bbls)	<p>Please see pages 39 and 119 for spill performance data. In 2023, we incurred 27 hydrocarbon incidents, spilling 198 barrels of oil of which we recovered 14 barrels.</p> <p>We do not operate in the Arctic, and we had no spills impacting shorelines with ESI rankings 8-10.</p>
	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	EM-EP-160a.3	Quantitative	Percentage (%)	We do not capture this information.
<b>Security, Human Rights &amp; Rights of Indigenous Peoples</b>	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	EM-EP-210a.1	Quantitative	Percentage (%)	We do not operate near any areas of conflict. Refer to the About Diversified section on page 4 for more information on the location of our U.S. operations.
	Percentage of (1) proved and (2) probable reserves in or near indigenous land	EM-EP-210a.2	Quantitative	Percentage (%)	We operate certain wells located on or near Native American lands in Oklahoma. As of December 31, 2023, these wells make up less than 3% of our total net reserves for Oklahoma and some 0.2% of total net reserves for the Company. Please refer to page 79 for additional detail.
	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	EM-EP-210a.3	Discussion & Analysis	-	We do not operate near any areas of conflict. As a responsible employer, we seek to uphold and protect the human rights of all our employees and contractors, as outlined in our <a href="#">Human Rights Policy</a> and <a href="#">Business Partners Policy</a> . Our supply chain risk management provider, Veriforce, monitors our contractors' compliance with OSHA regulation, modern slavery and human rights and other relevant and applicable labor laws in the U.S.

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<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>					
<b>Community Relations</b>	Discussion of process to manage risks and opportunities associated with community rights and interests	EM-EP-210b.1	Discussion & Analysis	-	Our EHS team is responsible for overseeing all environmental considerations as well as community-related health and safety matters. On our senior management team, our head of EHS reports directly to the Executive Vice President-Operations and is a regularly invited guest and active participant at meetings of the Board's Sustainability & Safety Committee. Please see page 79 for more information on our stakeholder feedback channels.
	Number and duration of non-technical delays	EM-EP-210b.2	Quantitative	Number, Days	We have not incurred any non-technical delays.
<b>Workforce Health &amp; Safety</b>	(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), and (4) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees	EM-EP-320a.1	Quantitative	Rate, Hours (h)	For all full-time employees, irrespective of when placed in the assigned job:: (1) 1.28 (per 200,000 work hours) (2) 0 (3) 78 (per 200,000 work hours) (4) 36,586 training hours for 1,150 full-time field employees only (training hours for non-field employees not recorded)  For contract employees: (1) 0.62 (reported only as 3-year average, per 200,000 work hours) (2) 0 (3) not recorded (4) not recorded  We do not separately record this information for short-service employees.
	Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle	EM-EP-320a.2	Discussion & Analysis	-	Our operating principles reflect our foremost commitment to safety and sustainability. The Sustainability & Safety Committee reviews EHS performance and operating data at every regularly scheduled committee meeting. To enable more robust management of our supplier network, we utilize a leading supply chain risk management firm, Veriforce, to prescreen for contractors with preferred safety performance records. For more information on our safety culture, please refer to pages 46-52.
<b>Reserves Valuation &amp; Capital Expenditures</b>	Sensitivity of hydrocarbon reserve levels to future price projection scenarios that account for a price on carbon emissions	EM-EP-420a.1	Quantitative	Million barrels (MMbbls), Million standard cubic feet (MMscf)	Please refer to the Portfolio Resilience discussion included within our TCFD climate reporting on pages 104-106.
	Estimated carbon dioxide emissions embedded in proved hydrocarbon reserves	EM-EP-420a.2	Quantitative	Metric tons (t) CO <sub>2</sub> -e	We have not calculated this information.
	Amount invested in renewable energy, revenue generated by renewable energy sales	EM-EP-420a.3	Quantitative	Reporting currency	We have not calculated this information.
	Discussion of how price and demand for hydrocarbons and/or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets	EM-EP-420a.4	Discussion & Analysis	-	Please refer to our Strategy section within our TCFD climate reporting beginning on page 92.

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<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>					
<b>Business Ethics &amp; Transparency</b>	Percentage of (1) proved and (2) probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-EP-510a.1	Quantitative	Percentage (%)	As a company that acquires and operates wells in the Appalachian Basin and Central Region of the U.S., 0% of our reserves are in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index.
	Description of the management system for prevention of corruption and bribery throughout the value chain	EM-EP-510a.2	Discussion & Analysis	-	Our <a href="#">Anti-Bribery and Corruption Policy</a> adheres to all relevant laws and regulations, including compliance with the UK Bribery Act 2010, and falls under the direct oversight of our General Counsel. Our approach applies across all parts of our business, including our supply chain, and regular training is provided, as necessary, to all employees who engage with our external stakeholders.
<b>Management of the Legal &amp; Regulatory Environment</b>	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	EM-EP-530a.1	Discussion & Analysis	-	We believe in the value of engaging with and participating in natural gas and oil industry associations. See more on our participation in and with industry associations on page 80.
<b>Critical Incident Risk Management</b>	Process Safety Event (PSE) rates for Loss of Primary Containment (LOPC) of greater consequence (Tier 1)	EM-EP-540a.1	Quantitative	Rate	In 2023, we did not incur any Tier 1 process safety events. We report process safety events for our processing facilities under the safety standards regulated by the U.S. Department of Labor and the Occupational Safety and Health Administration.
	Description of management systems used to identify and mitigate catastrophic and tail-end risks	EM-EP-540a.2	Discussion & Analysis	-	Refer to discussions above on safety training and our how company promotes a safety-focused culture that emphasizes our top daily priority: "Safety-No Compromises" (pages 46-48). We also have Crisis Management and Business Continuity plans in place that are reviewed for efficacy, clarity and relevance at least twice annually by senior leadership (page 51). Thus, we actively train and prepare for potential incidents to ensure that our teams are ready to respond effectively and confidently if and when a catastrophic incident may occur. Our internal Enterprise Risk Management process also helps align corporate preparedness and action in these instances (page 78).
<b>Activity Metric</b>	Production of: (1) oil, (2) natural gas, (3) synthetic oil, and (4) synthetic gas	EM-EP-000.A	Quantitative	Thousand barrels per day (Mbbbl/day); Million standard cubic feet per day (MMscf/day)	We report annual quantities of net production: (1) 1,377 MBbls (2) 256,378 MMcf (3) None (4) None We also produced 5,832 MBbls of natural gas liquids during the year.
	Number of offshore sites	EM-EP-000.B	Quantitative	Number	We do not operate any wells offshore.
	Number of terrestrial sites	EM-EP-000.C	Quantitative	Number	At year end 2023, we operated ~64,200 gross wells, including 56,700 wells in the Appalachian Basin and 7,500 wells in the Central Region.

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<b>OIL AND GAS - MIDSTREAM</b>					
<b>Greenhouse Gas Emissions</b>	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	EM-MD-110a.1	Quantitative	Metric tons CO <sub>2</sub> -e (t), Percentage (%)	1,563,000 27% We do not differentiate the percentage covered under emissions-limiting regulations.
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MD-110a.2	Discussion & Analysis	-	Please refer to SASB metric EM-EP-110a.3. For further information on our plans, targets and performance, refer to pages 19-34. Additional detail is also provided in our Climate Risk and Resilience Report on pages 83-113.
<b>Air Quality</b>	Air emissions of the following pollutants: (1) NOx (excluding N <sub>2</sub> O), (2) SO <sub>x</sub> , (3) volatile organic compounds (VOCs), and (4) particulate matter (PM <sub>10</sub> )	EM-MD-120a.1	Quantitative	Metric tons (t)	(1) 21,520 (2) 61 (3) 3,108 (4) 137
<b>Ecological Impacts</b>	Description of environmental management policies and practices for active operations	EM-MD-160a.1	Discussion & Analysis	-	We are committed to protecting the environment through responsible operations. Our EHS management system is made up of three levels: policies, program documents and field operating procedures. We focus on reducing risks, maintaining compliance and seeking best practices and continuous improvement in all our EHS and operational processes.
	Percentage of land owned, leased, and/ or operated within areas of protected conservation status or endangered species habitat	EM-MD-160a.2	Quantitative	-	We do not capture this information.
	Terrestrial acreage disturbed, percentage of impacted area restored	EM-MD-160a.3	Quantitative	-	During 2023, we extended a southern West Virginia pipeline less than one mile, and to minimize land disturbance we leveraged an existing access road and right of way, thus avoiding all streams and wetlands located in the area. Please refer to pages 42 for further details.
	Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume in Unusually Sensitive Areas (USAs), and volume recovered	EM-MD-160a.4	Quantitative	-	We do not operate pipelines in the Arctic. In 2023, there were no hydrocarbon spills from pipelines in the Arctic or USAs.

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<b>OIL AND GAS - MIDSTREAM</b>					
<b>Competitive Behaviour</b>	Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations	EM-MD-520a.1	Quantitative	-	There were no losses due to legal proceedings associated with federal pipeline and storage regulations.
<b>Operational Safety, Emergency Preparedness &amp; Response</b>	Number of reportable pipeline incidents, percentage significant	EM-MD-540a.1	Quantitative	-	We had no reportable pipeline incidents in 2023. We report pipeline safety events for our facilities under the safety standards regulated by PHMSA.
	Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected	EM-MD-540a.2	Quantitative	-	(1) We operate ~2,525 miles of natural gas pipelines subject to the standards of 49CFR192. Of this amount ~11% are functionally classified as Transmission assets and ~27% as Gathering assets, Type A, B or C. During 2023, 100% of these assets were inspected. Additionally, Diversified routinely completes a variety of industry best practice and regulatory required inspections of our pipelines and related facilities. In 2023, we aerially surveyed ~10,000 miles of midstream and ~9,000 facilities.  (2) During 2023, we inspected 100% of our single, highly volatile liquid operated pipeline.
	Number of (1) accident releases and (2) nonaccident releases (NARs) from rail transportation	EM-MD-540a.3	Quantitative	-	We do not use rail transportation within our operations.
	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	EM-MD-540a.4	Discussion & Analysis	-	Our operating principles reflect our foremost commitment to safety and sustainability, as reflected in our primary guideline: Safety-No Compromises. The Sustainability & Safety Committee also reviews EHS performance and operating updates at each of its regularly scheduled committee meetings.  We have a standing Crisis Management Plan and separate Business Continuity Plan in the potential event of a crisis. Please refer to page 51.  To enable more robust management of our supplier network, we utilize a leading supply chain risk management firm, Veriforce, to prescreen for contractors with high safety performance records. Refer to page 52.
<b>Activity Metric</b>	Total metric ton-kilometers of: (1) natural gas, (2) crude oil, and (3) refined petroleum products transported, by mode of transport	EM-MD-000.A	Quantitative	-	(1) Our natural gas is transported via pipelines. (2) Our crude oil production is trucked by third-parties. (3) We do not refine petroleum products and therefore none is transported.  We do not report transported volumes in metric ton-kilometers. Refer to EM-EP-000.A above for net production information.